

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE - *claimant*

CASE NO.  
UD625/2011  
RP864/2011  
MN670/2011

Against

EMPLOYER - *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr F. Cunneen  
Mr N. Dowling

heard this claim at Dublin on 25th October 2012

Representation:  
\_\_\_\_\_

Claimant(s) :

Respondent(s) : No appearance by or on behalf of the respondent

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn by the claimant.

### **Determination**

The Tribunal is satisfied that all parties including the liquidator were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the claimant the Tribunal find the claimant was dismissed by reason of redundancy. The Tribunal awards the claimant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	8 May 1975
Date of Commencement:	3 March 2008
Date of Termination:	15 April 2010
Weekly Gross Pay:	€661.02

The Tribunal further awards the claimant €1322.04, being the equivalent of two weeks' gross pay, in lieu of notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The award made under the Redundancy Payments Acts, 1967 to 2007 is made subject to the claimant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)