

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - **Appellant**

RP126/2012

against

EMPLOYER - **Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan BL

Members: Mr B. O'Carroll  
Ms H. Henry

heard this appeal at Roscommon on 12 November 2012

#### **Representation:**

Appellant:

Mr Joe Heaney, Citizens Information Service,  
18 Castle View, Castle Street, Roscommon

Respondents:

No appearance or representation on behalf of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

The respondent company was struck off the register of companies on 25 February 2011 for failure to file annual returns. Accordingly, the respondent's status is dissolved and it therefore no longer has a legal personality. A former director of the respondent attended the hearing and the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	11 September 1961
Employment commenced	13 March 2006
Employment ended	25 February 2011
Gross weekly pay	€240-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)