

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE
-First Named Claimant

UD420/2011
RP528/2011
MN403/2011
WT137/2011

EMPLOYEE
-Second Named Claimant

UD421/2011
RP529/2011
MN404/2011
WT138/2011

against

EMPLOYER
- Respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan BL

Members: Mr B. O'Carroll
Ms H. Henry

heard these claims at Roscommon on 13 November 2012

Representation:

Claimant:

Ms Noeleen Geraghty, Mark Cooney Solicitors,
5 Garden Vale, Athlone, Co. Westmeath

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

At the outset the claim of both claimants under both the Unfair Dismissals Acts, 1977 to 2007 and the Organisation of Working Time Act, 1997 were withdrawn. Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the claimants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Claimant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
First Named	03/10/1978	01/12/2008	07/12/2010	€350-00
Second Named	06/02/1984	01/06/2008	07/12/2010	€350-00

Loss having been established, the Tribunal further awards both claimants €700-00 each, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the claimants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)