

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

– **First Named Appellant**

RP2367/2011

MN1883/2011

WT737/2011

EMPLOYEE – **Second Named Appellant**

RP2368/2011

MN1884/2011

WT738/2011

against

EMPLOYER- **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr B. O'Carroll
Ms H. Henry

heard these appeals at Roscommon on 16 November 2012

Representation:

Appellants:

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1 st Named	03/01/1975	15/05/2006	22/10/2010	€650-00
2 nd Named	03/11/1967	23/10/2006	22/10/2010	€450-60

These awards are made subject to the claimant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that

payments from the Social Insurance fund are limited to a maximum of €600-00 per week.

The claims of both appellants under both the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn at the outset, having been dealt with at another forum.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)