

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- *First Named Appellant*

EMPLOYEE

- *Second Named Appellant*

-

Against

EMPLOYER

- *Respondent*

CASE NO.

RP2378/2011

RP2422/2011

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Wexford on 19th November 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence the Tribunal finds both appellants are were dismissed by reason of redundancy and therefore are entitled to an award based on the following criteria:

The First Named Appellant (SG) is entitled to a redundancy payment based on:

Date of Birth: 21 September 1953

Service from: 05 July 2005 to 31 March 2011

Normal weekly remuneration: € 623.70

The Second Named Appellant (SF) is entitled to a redundancy payment based on:

Date of Birth: 05 November 1962

Service from: 05 February 2007 to 01 April 2011

Normal weekly remuneration: € 655.00

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)