

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP376/2012

WT159/2012

against

EMPLOYER  
- **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr B. O’Carroll  
Ms H. Henry

heard these appeals at Roscommon on 14 November 2012

**Representation:**

Appellant:

In person

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal proceeded to hear the uncontroverted evidence of the appellant. This evidence revealed that the termination of the appellant’s employment did not come about by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 must fail.

No evidence having been adduced in this regard the appeal under the Organisation of Working Time Act, 1997 also fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)