

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE - <i>First Named Appellant</i>	RP2652/2011
EMPLOYEE - <i>Second Named Appellant</i>	RP2653/2011
EMPLOYEE - <i>Third Named Appellant</i>	RP2654/2011
against EMPLOYER - <i>Respondent</i> under	

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Wexford on 19th November 2012

#### **Representation:**

Appellant(s) : REP

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

The receiver appointed to the respondent conceded that all appellants were dismissed by reason of redundancy and therefore are entitled to an award based on the following criteria:

The First Named Appellant (FF) is entitled to a redundancy payment based on:

Date of Birth: 09 July 1957

Service from: 29 April 2002 to 10 March 2010

Normal weekly remuneration: € 455.00

The Second Named Appellant (NH) is entitled to a redundancy payment based on:

Date of Birth: 17 January 1976

Service from: 01 January 2002 to 12 March 2010

Normal weekly remuneration: € 528.00

The Third Named Appellant (TOL) is entitled to a redundancy payment based on:

Date of Birth: 13 December 1954

Service from: 01 February 2004 to 12 March 2010

Normal weekly remuneration: € 467.00

These awards are subject to all three appellants which were in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Although all appellants signed RP50 forms, they did not receive their redundancy entitlements.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)