

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1737/2011
MN740/2012
WT313/2012

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Ms. M. Sweeney
Mr. J. Flavin

heard this case in Cork on 9 November 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 12 March 2007, ended without notice by reason of redundancy on 14 January 2011. Her gross weekly pay was €350.00.

A claim was also made under the Organisation of Working Time Act, 1997, in respect of ten days' holidays outstanding at the time of termination of employment with the respondent.

No evidence was offered by or on behalf of the respondent to contest the claims.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	25 December 1954
Date of commencement:	12 March 2007
Date of termination:	14 January 2011
Gross weekly pay:	€350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €700.00 (this amount being equivalent to two weeks' gross pay at €350.00 per week).

In addition, the Tribunal awards the appellant the sum of €700.00 (this amount being equivalent to two weeks' holidays) under the Organisation of Working Time Act, 1997, in respect of holidays outstanding at the time of termination of her employment with the respondent.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)