

EMPLOYMENT APPEALS TRIBUNAL

CASE NO.

CLAIM OF:

UD388/2011

EMPLOYEE

against

EMPLOYER

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr J. Hennessy
Mr A. Butler

heard this claim at Thurles on 7th November 2012

Representation:

Claimant:

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that he was properly notified of the hearing.

Claimant's case:

The claimant gave evidence to the Tribunal that she worked 22 hours per week at a rate of €10 per hour. On return from annual leave in December 2010 she was advised by text message that her rate would drop by €2 per hour. On raising the issue with the respondent she was told that "if she wasn't happy with it she knew where the door was". On requesting a letter from the respondent in order to claim benefit and was advised that she left of her own accord and told she "should be careful who she was dealing with". The claimant stated that she certainly did not leave her employment three weeks before Christmas.

Determination:

Having considered the uncontested evidence of the claimant the Tribunal finds that the claimant was unfairly dismissed without notice and awards her €15,000.00 under the Unfair Dismissals Acts, 1977 to 2007

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

