

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE
– **First Named Appellant**

RP769/2011
MN590/2011

EMPLOYEE
– **Second Named Appellant**

RP1754/2011

against

- **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. O'Leary BL

Members: Ms J. Winters
Mr T. Brady

heard these appeals at Dublin on 20 November 2012

Representation:

Appellants:
Both in person

Respondent:
No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The appellants had both received lump sum payments under the Redundancy Payments Acts. Their position was that in both cases their gross weekly pay had been understated when the lump sums were calculated. Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1 st Named	16/03/1985	01/11/2002	20/03/2010	€200-00
2 nd Named	22/03/1961	06/09/2001	18/02/2009	€202-00

These awards are made subject to the claimant having been in insurable employment under the

Social Welfare Consolidation Act, 2005 during the relevant period.

Loss having been established, the Tribunal further awards the first named appellant €800-00, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)