

## **EMPLOYMENT APPEALS TRIBUNAL**

### **APPEAL OF:**

EMPLOYEE

**Against**

EMPLOYER

**under**

### **CASE NO.**

RP1910/11  
WT570/11

- appellant

- respondent

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Waterford on 16th November 2012.

### **Representation:**

Appellant: In person

Respondent : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Organisation of Working Time Act, 1997 was withdrawn.

### **Determination:**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on his behalf appeared at the hearing.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	2 <sup>nd</sup> May 1957
Date of Commencement	19 <sup>th</sup> September 2005
Date of Termination:	29 <sup>th</sup> April 2011
Gross Weekly Wage:	€265.38

This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)