

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE - *claimant*

CASE NO.
UD1000/2011
MN1129/2011
RP1354/2011
WT407/2011

against

EMPLOYER – *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K T O'Mahony BL

Members: Mr P. Casey
Mr D. McEvoy

heard this claim at Cork on 23rd October 2012

Representation:

Claimant: Mr Michael Shinnick of Shinnick Fitzgibbon & Co Solicitors,
Baldwin Street, Mitchelstown, Co. Cork

Respondent: No appearance or representation.

The determination of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts, 1977 to 2005 and under the Organisation of Working Time Act 1997 were withdrawn.

Determination:

The Tribunal is satisfied that the respondent was properly notified of the hearing. Based on the uncontested evidence of the claimant the Tribunal accepts that a redundancy situation exists. The claimant is awarded a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth	30 April 1955
Date Employment Began	25 May 2001
Date Employment Ended	14 January 2011
Gross Weekly Pay	€270.00

The claimant is awarded the sum of €1080.00 being 4 weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)