

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE – *claimant*

CASE NO.
MN507/2011

against

EMPLOYER – *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr M Flood
Mr P Trehy

heard this claim at Dublin on 12th November 2012

Representation:

Claimants(s): In person

Respondent(s): Rep

The decision of the Tribunal was as follows:-

According to the form T1A the claimant's employment ceased on 11 September 1992. According to the respondent the claimant's employment ceased 31 May 1999. The claimant submitted her claim to the Tribunal on 4 February 2011. She accepted that there was no impediment to her making a claim within 6 years of the termination of her employment.

Determination:

The time limit for making a claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is the statute of limitations, which is six years. This claim was lodged outside of the six year limit from the date of termination. There was no impediment preventing the

claimant from making her claim in time. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)