

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

*appellant 1*

CASE NO.

RP2336/2011

EMPLOYEE

*appellant 2*

RP2337/2011

Against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Hennessy  
Mr F. Dorgan

heard this appeal at Thurles on 5th November 2012

Representation:

\_\_\_\_\_

Appellants: In person

Respondents: In person

**The decision of the Tribunal was as follows:-**

*Appellant 1*

The Tribunal after carefully considering all the evidence is satisfied that a genuine redundancy situation existed. Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that appellant 1 is entitled to a redundancy lump sum based on the following details:

Employment commenced	01 <sup>st</sup> March 2001
Employment ended	10 <sup>th</sup> August 2011
Gross weekly pay	€389.25

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

*Appellant 2*

The Tribunal after carefully considering all the evidence is satisfied that a genuine redundancy situation existed. Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that appellant 2 is entitled to a redundancy lump sum based on the following details:

Employment commenced	1 <sup>st</sup> January 2005
Employment ended	13 <sup>th</sup> August 2011
Gross weekly pay	€416.25

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)