

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE
EMPLOYEE

- appellant no. 1
- appellant no. 2

RP1667/11
RP1668/11

Against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Waterford on 16th November 2012.

Representation:

Appellants: Mr. Phil Funchion, Noreside Resource Centre, 22 Vicar Street,
Kilkenny

Respondent : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on his behalf appeared at the hearing.

Appellant No. 1

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 7th October 1985
Date of Commencement: 4th April 2005
Date of Termination: 2nd July 2010
Gross Weekly Wage: €838.11

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Appellant No. 2

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	2 nd October 1986
Date of Commencement	16 th January 2006
Date of Termination:	2 nd July 2010
Gross Weekly Wage:	€647.01

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)