

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

- *appellant*

**CASE NO.**  
MN1892/2011  
RP2377/2011  
WT740/2011

against  
EMPLOYER

- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Wexford on 19th November 2012

**Representation:**

Appellant(s) :

Respondent(s) :

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded the appeals. Accordingly, the Tribunal finds the appellant is entitled to an award the appellant under the Redundancy Payments Acts, 1967 to 2007 and awards appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	17 August 1957
Date of Commencement:	20 August 2007
Date of Notice Given:	-----
Date of Termination:	09 September 2010
Gross Pay:	€ 173.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 346.00, this being two weeks gross pay, under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

The claim under the Organisation Of Working Time Act, 1997 was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)