

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE  
-Claimant

UD55/2012  
RP41/2012  
MN26/2012  
WT15/2012

against

EMPLOYER  
- Respondent

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr B. O'Carroll  
Ms H. Henry

heard these claims at Roscommon on 14 November 2012

**Representation:**

Claimant:

Ms Brid Miller, Solicitor, 16 Castle View,  
Castle Street, Roscommon

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

At the outset the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn. Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the claimant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Date of Birth	29 November 1981
Employment commenced	29 November 2007
Employment ended	27 November 2011
Gross weekly pay	€312-00

Loss having been established, the Tribunal awards €624-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal further awards €748-80, being the equivalent of two weeks' holiday pay and two unpaid public holidays, under the Organisation of Working Time Act, 1997.

These awards are made subject to the claimant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)