

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE(*claimant 1*)

CASE NO.
UD1229/2011
RP1608/2011

EMPLOYEE (*claimant 2*)

UD1230/2011

RP1609/2011

Against

EMPLOYER
(*respondent*)

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr W. Power
Mr M. O'Reilly

heard this claim at Dublin on 14th November 2012

Representation:

Claimant(s) : Ms Danielle Goode, Clondalkin Citizens Information Centre,
Luke Cullen House, Oakfield Industrial Estate, Clondalkin,
Dublin 22

Respondent(s) : Bourke & Company Solicitors, 167-171, Drimnagh Road, Walkinstown,
Dublin 12.

The determination of the Tribunal was as follows:

The respondent's representative conceded that a redundancy situation existed for *claimant 1* and *claimant 2* and explained that the employer was no longer in business.

A cap of €600 on Gross pay was agreed for the purposes of redundancy payments.

Based on the evidence of both claimants, the Tribunal is satisfied that each claimant is

entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Claimant 1

Date of Birth	5 th March 1971
Employment commenced	1 st May 1999
Employment ended	18 th March 2011
Gross weekly pay	€600

Claimant 2

Date of Birth	29 th June 1978
Employment commenced	1 st September 2005
Employment ended	23 rd March 2011
Gross weekly pay	€600

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)