

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP2929/2011

EMPLOYEE

- *Appellant 1*

RP2939/2011

against  
EMPLOYER

- *Appellant 2*

under

- *Respondent*

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr. A. O'Mara  
Mr J. Flannery

heard this appeal at Mullingar on 10th October 2012

**Representation:**

Appellant(s) : In Person

Respondent(s) : REP

The decision of the Tribunal was as follows:-

**Determination:**

**Determination:**

The Tribunal, finds based on the uncontested evidence, that the appellants' are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

***Appellant 1***

Date of Birth	22 February 1971
Employment commenced	01 September 2007
Employment ended	04 January 2011
Gross weekly pay	€ 434.66

***Appellant 2***

Date of Birth	24 May 1969
Employment commenced	21 April 2008
Employment ended	04 January 2011
Gross weekly pay	€ 413.79

These awards are made subject to the appellants' having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)