

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE – *claimant*

CASE NO.  
UD1759/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYEE – *claimant*  
v  
EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr M Flood  
Mr P Trehy

heard this claim at Dublin on 12th November 2012

Representation:  
\_\_\_\_\_

Claimant(s):

Respondent(s): In person

This case came before the Tribunal by way of an employee seeking to implement a recommendation of a Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007, ref: r-094486-ud-10 JOC.

The determination of the Tribunal was as follows:-

The Tribunal is satisfied that the recommendation of the Rights Commissioner has not been carried out by the employer and is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €4,000.00 (four thousand euro) under the Unfair Dismissals Acts 1977 to 2007.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)