

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP889/2011
MN688/2011

against
EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr J. Goulding
Ms M. Mulcahy

heard this appeal at Dublin on 14th August 2012

Representation:

Appellant: In Person

Respondent: In Person

Determination

The Tribunal find that the appellant was dismissed by way of redundancy. The Tribunal find that the appeal under the Redundancy Payments Acts 1967 to 1977 succeeds and award a redundancy lump sum based on the following criteria:

Date of birth:	22 June 1966
Date employment commenced	02 April 2002
Date employment ceased	31 January 2010
Gross weekly pay	€600.00

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds

and the Tribunal award €2,400.00 being the equivalent to 4 weeks' pay in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)