

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE

*-claimant*

CASE NO.  
UD665/2011  
MN727/2011

against  
EMPLOYER

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms E. Kearney BL

Members: Mr. T. Gill  
Ms S. Kelly

heard this claim at Nenagh on 30th May 2012

Representation:

Claimant: Ms Bairbre Ryan BL instructed by Mr. David Kelly solicitor  
James O'Brien & Co, Solicitors, 30 Castle Street, Nenagh, Co. Tipperary

Respondent: No appearance or representation

**Determination:**

There was no appearance for the respondent and no representation for the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

The Tribunal heard uncontested evidence from the claimant as to her dismissal. The Tribunal heard evidence as to her loss, which to her credit was minimal in light of her being employed from June 2010 to September 2011, when she then commenced a university course.

Based on the uncontested evidence the claim under the Unfair Dismissals Acts, 1977 To 2007, succeeds. The Tribunal awards the claimant the sum of €2,500.00, as compensation.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the claimant the sum of €368.00, this being two weeks gross pay as compensation.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)