

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

**CASE NO.**

EMPLOYEE - claimant

UD1174/11  
MN1259/11

**Against**

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. N. Ormond  
Ms. E. Brezina

heard this claim at Naas on 24th October 2012.

**Representation:**

\_\_\_\_\_  
Claimant: In person

Respondent: In person

The determination of the Tribunal was as follows:-

**Determination:**

The claimant commenced employment on 6<sup>th</sup> April 2010 and his employment was terminated on 6<sup>th</sup> December 2010. As the claimant does not have one year's service with the respondent as is required under the Unfair Dismissals Act, 1977 the Tribunal does not have jurisdiction to hear his claim under this legislation.

The Tribunal awards the claimant €624.00 being the equivalent of one week's pay under the Minimum Notice and Terms Acts. 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)