

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE – *appellant no 1*

RP879/2011

EMPLOYEE – *appellant no 2*

RP880/2011

EMPLOYEE – *appellant no 3*

RP881/2011

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. G. Andrews
Ms. S. Kelly

heard this appeal in Nenagh on 3rd May 2012

Representation:

Appellants: In Person

Respondent: No appearance by or on behalf of the respondent

Determination

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were

dismissed by reason of redundancy. Accordingly the Tribunal awards them a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Appellant No 1

Date of Birth: 30th December 1982
Date of commencement of employment: 25th October 2007
Date of termination of employment: 31st December 2010
Gross weekly pay: €378.25

Appellant No 2

Date of Birth: 1st May 1980
Date of commencement of employment: 1st March 2006
Date of termination of employment: 31st December 2010
Gross weekly pay: €384.20

Appellant No 3

Date of Birth: 5th October 1960
Date of commencement of employment: 16th January 2006
Date of termination of employment: 31st December 2010
Gross weekly pay: €536.78

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)