

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *appellant*

CASE NO.

RP1302/2011

against

EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy B.L.

Members: Mr T. Gill
Ms H. Henry

heard this appeal at Galway on 9th November 2012

Representation:

Appellant(s) : Mr Pat Kavanagh, TEEU, Assistant General Secretary,
Forster Court, Galway

Respondent(s) : In Person

Determination

The appellant did not submit his claim under the Redundancy Payments Acts within the one year time limit period permitted within the legislation. However after hearing evidence from the appellant for his failure to do so, which was not challenged by the respondent the Tribunal is satisfied that extenuating circumstances arose which prevented the appellant from lodging his claim within the one year time period. The Tribunal therefore extends the time period allowed to bring his claim thus making it a valid claim.

The Tribunal determines that there was a real and genuine redundancy situation which was acknowledged by the respondent. The Tribunal therefore awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	11 December 1989
Date of commencement of employment:	25 June 2007
Date of termination of employment:	18 September 2009
Gross weekly pay:	€525.72

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)