

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.
RP1280/2011

EMPLOYEE *claimant*

against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. C. Lucey
Mr. J. Flannery

heard this appeal at Tullamore on 31st October 2012

Representation:

Claimant:

Respondent:

Determination:

The Tribunal find that the claim under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the claimant a redundancy lump sum based on the following criteria:

Date of birth: 12th January 1986

Date of commencement: 11th May 2007

Date of termination: 28th October 2010

Gross weekly pay: €327.98

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum Notice and Terms of Employment Acts 1973 to 2005, the Tribunal award the claimant the sum of €655.96, this being the equivalent of two weeks gross pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

