

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

EMPLOYEE

*-claimant*

UD585/2011

RP804/2011

MN622/2011

against

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. C. Lucey

Mr. J. Flannery

heard this claim at Tullamore on 31st October 2012

Representation:

Claimant:

Respondent:

**Determination:**

The claim under the Unfair Dismissals Acts, 1977 To 2007 was withdrawn.

The Tribunal find that the claim under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the claimant a redundancy lump sum based on the following criteria:

Date of birth: 03<sup>rd</sup> December 1958

Date of commencement: 19<sup>th</sup> January 2007

Date of termination: 28<sup>th</sup> October 2010

Gross weekly pay: €357.79

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum Notice and Terms of Employment Acts 1973 to 2005, the Tribunal award the claimant the sum of €715.58, this being the equivalent of two weeks gross pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



