

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP555/2011

against

EMPLOYER  
under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Ms J. Winters  
Mr T. Brady

heard this appeal at Drogheda on 10th October 2012

### **Representation:**

Appellant :  
Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on their behalf appeared for this hearing.

The secretariat of the Tribunal received the appellant's signed T1A form on 27 January 2011.  
Among the details on that form was the appellant's date of termination of employment.  
That was stated as 31 December 2009. The Tribunal acceded to the appellant's application to  
allow reasonable cause and took sesin of the case.

Having heard and considered the brief uncontested evidence of the appellant the Tribunal finds that  
his employment with respondent was terminated by way of redundancy. Accordingly, the appeal  
under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a  
statutory lump sum under those Acts, and based on the following:

Date of Birth: 16 February 1970  
Date of Commencement: 07 March 2002  
Date of Termination: 31 December 2009  
Gross Weekly Wage: €468.35 (per P45/P60)

This award is made subject to the appellant having been in insurable employment, during the  
relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

