

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2645/2011

- appellant

MN2093/2011

Against

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. S. Mahon

Members: Mr. D. Moore
Mr. O. Nulty

heard this appeal at Mullingar on 12 October 2012

Representation:

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:-

The appellant lodged his appeal form outside the 12 month time limit to lodge an appeal under the Redundancy Payments Acts, 1967 to 2007. Having heard the appellant the Tribunal found there were reasonable circumstances to extend the time limit into a second 12 month period.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of Birth:	23 January 1978
Date of Commencement:	15 June 2005
Date of Termination:	20 May 2010
Gross Weekly Pay:	€ 900.00

Loss having been established the Tribunal awards the sum of € 1,800.00, this being two weeks'

gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)