

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP589/2012

*- Appellant*

against  
EMPLOYER 1

*- Respondent*

EMPLOYER 2

*- Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr. A. O'Mara  
Mr J. Flannery

heard this appeal at Mullingar on 10th October 2012

#### **Representation:**

Appellant(s) : Gerry Guinan, 34, Curragh Hill, Ballinagar, Tullamore, Co. Offaly

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

Based on the uncontested evidence the Tribunal awards to the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 calculated on the basis of the following criteria:

|                       |                  |
|-----------------------|------------------|
| Date of Birth:        | 23 August 1959   |
| Date of Commencement: | 17 February 2005 |
| Date of Termination:  | 31 December 2011 |
| Gross Pay:            | € 131.57         |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted the appellant has already received a redundancy payment to the value of € 878.89 for the time period 1 March 2009 to 31 December 2011

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)