

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE <i>-appellant 1</i>	RP874/2011
EMPLOYEE <i>-appellant 2</i>	RP875/2011
EMPLOYEE <i>-appellant 3</i>	RP876/2011
EMPLOYEE <i>-appellant 4</i>	RP877/2011
EMPLOYEE <i>-appellant 5</i>	RP878/2011
EMPLOYEE <i>-appellant 6</i>	RP975/2011

Against

EMPLOYEE *-respondent*

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr J. Goulding  
Ms M. Mulcahy

heard this appeal at Dublin on 14th August 2012

### **Representation:**

Appellant: Ms. Barbara Mebtouche, Triana, Independent Advice &, Information Bureau,  
13 Store Street, Dublin 1

Respondent: No appearance or representation on behalf of the respondent

### **Determination**

The Tribunal is satisfied that the respondent was properly put on notice of this hearing. All of the appellant's gave sworn evidence as to the circumstances of their dismissal by way of Redundancy. The Tribunal award the appellants a redundancy lump sum based on the following criteria;

***Appellant 1***

Date of Birth: 23 March 1959  
Date of Commencement: 10 July 2006  
Date of Termination: 17 November 2010  
Gross: €580.00

***Appellant 2***

Date of Birth: 02 December 1957  
Date of Commencement: 26 April 2006  
Date of Termination: 17 November 2010  
Gross: €580.00

***Appellant 3***

Date of Birth: 10 March 1974  
Date of Commencement: 31 March 2008  
Date of Termination: 17 November 2010  
Gross: €580.00

***Appellant 4***

Date of Birth: 31 January 1963  
Date of Commencement: 15 October 2008  
Date of Termination: 17 November 2010  
Gross: €580.00

***Appellant 5***

Date of Birth: 03 November 1964  
Date of Commencement: 31 March 2008  
Date of Termination: 17 November 2010  
Gross: €580.00

***Appellant 6***

Date of Birth: 14 July 1964  
Date of Commencement: 25 February 2006  
Date of Termination: 17 November 2010  
Gross: €580.00

These awards are made subject to the appellants having been in insurable employment under the Acts during the period of employment.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)