

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP653/2012
MN599/2012

against
EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr T. O'Sullivan
Mr P. Trehy

heard this appeal at Monaghan on 12th October 2012

Representation:

Appellant:

Respondent: No appearance by or representation on behalf of the respondent

The decision of the Tribunal was as follows:-

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Employment commenced	1 September 1995
Employment ended	10 August 2011
Gross weekly pay	€420.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The appellant is also entitled to €3,360.00 (three thousand three hundred and sixty euro) in respect of eight weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

