

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

- *appellant*

CASE NO
RP2475/2011
MN1953/2011

Against

EMPLOYER -*respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Carr
Mr N. Dowling

heard this appeal at Trim on 2nd November 2012

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

Based on the uncontested evidence of the appellant the Tribunal find that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria;

Date of Birth:	08 January 1977
Date of Commencement:	02 July 2007
Date of Termination:	08 October 2010
Gross:	€606.49

This award is made subject to the appellant having been in Insurable employment throughout the period. Please note that there is a statutory ceiling of €600.00 on all payments from the Social Insurance Fund.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and awards the appellant €1,212.98 being the equivalent to two weeks'

pay in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)