

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE

TE25/2011

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr D. Morrison  
Ms R. Kerrigan

heard this appeal in Letterkenny on 9<sup>th</sup> February 2012 and the 20<sup>th</sup> June 2012

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent:

This case came before the Tribunal by way of an appeal by an employer (the appellant) against the decision of a Rights Commissioner (r-092430-te-10/SR) under the Terms of Employment (Information) Act, 1994 and 2001.

**Determination:**

Having heard the comments and submissions of the parties the Tribunal is not satisfied that the employer provided the employee with a written statement of his terms and conditions of employment. Accordingly the Tribunal finds that the complaint is well founded. The appeal by the employer fails thus upholding the Rights Commissioner's decision.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

