

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.

RP1217/2011
MN997/2011

against
EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy B.L.

Members: Mr T. Gill
Ms H. Henry

heard this appeal at Galway on 9th November 2012

Representation:

Appellant(s) : Ms Martina Weir, SIPTU, Moneen Road, Castlebar, Co Mayo

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that the parties were properly on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that she was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	9 November 1965
Date of commencement of employment:	3 October 1995
Date of termination of employment:	25 February 2011
Gross weekly pay:	€427.49

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €3419.92, this sum being the equivalent of 8 week's pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)