

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE – *appellant*

RP1761/2011

MN1428/2011

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. G. Andrews
Ms. S. Kelly

heard this appeal in Nenagh on 3rd May 2012

Representation:

Appellant: In Person

Respondent(s): No appearance by or representation on behalf of the respondent

Determination

The Tribunal is happy that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied, based on the uncontested evidence of the appellant, that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	1 st August 1961
Date of commencement of employment:	3 rd December 2007
Date of termination of employment:	5 th February 2010
Gross weekly pay:	€648.68

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claimant received one weeks' notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. As the claimant was entitled to two weeks' notice, the Tribunal awards the sum of €648.68, this being one week's gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)