

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

EMPLOYEE

-claimant

EMPLOYER

-respondent

CASE NO.

UD696/2011

RP974/2011

MN754/2011

WT285/2011

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal

(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. C. Lucey

Mr. J. Flannery

heard this claim at Tullamore on 31st October 2012

Representation:

Claimant:

Respondent:

Determination:

The claim under the Unfair Dismissals Acts, 1977 To 2007 was withdrawn.

The Tribunal find that the claim under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the claimant a redundancy lump sum based on the following criteria:

Date of birth: 06th January 1975

Date of commencement: 13th November 2007

Date of termination: 28th October 2010

Gross weekly pay: €187.03

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum Notice and Terms of Employment Acts 1973 to 2005, the Tribunal award the claimant the sum of €374.06, this being the equivalent of two weeks gross pay.

The claim under the Organisation of Working Time Act, 1997, was not prosecuted.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

