

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

MN603/2011

Against

EMPLOYER

Under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey
Members: Mr G. Andrews
Ms S. Kelly

heard this claim at Limerick on 17th October 2012

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

Respondent's case:

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

Appellant's case:

The appellant was employed by the respondent from 30th June 2006 until 11th September 2009. The business was closed down when the appellant arrived to work on Monday 14th September and did not reopen. The appellant was not given notice of redundancy and was not paid in lieu of such notice. At the time of termination of employment the appellant was earning €400.00 per week.

Determination

Having considered the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed without notice and therefore awards her €800.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)