

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE

*-claimant*

CASE NO.  
UD1705/2011  
RP1434/2011

Against

EMPLOYER *-respondent*

Under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this claim at Letterkenny on 23rd October 2012

#### **Representation:**

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Claimant: In Person

Respondent:

The claim under the Redundancy Payments Acts was withdrawn at the outset.

#### **Preliminary Issue**

The respondent made a preliminary application. The application was that the Tribunal does not have jurisdiction to hear this claim as the claimant accepted his redundancy and signed, in full knowledge, a document agreeing that all the respondent's obligations under the above Acts had been discharged.

The claimant does not dispute this document nor that he was given the opportunity to seek advice on the matter before he signed the discharge.

#### **Determination**

Having carefully considered the evidence from both parties on the preliminary issue the Tribunal decline jurisdiction to hear this case. Accordingly the claim under the Unfair Dismissals Acts, 1977 to 2007 is dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)