

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - **Appellant**

RP1677/2011

against

EMPLOYER - **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr D. Morrison  
Mr T. J. Gill

heard this appeal at Carrick-on-Shannon on 5 October 2012

**Representation:**

Appellant:

Ms Siobhan McCormack, Citizens Information Centre,  
Public Services Centre, Drumlonagher, Donegal Town

Respondents:

Ms Karen Walsh BL, instructed by Ms Orla Ellis,  
Ellis & Co. Solicitors, Railway Road, Ballinamore,  
Co. Leitrim

The determination of the Tribunal was as follows:

**Determination:**

The appellant was seeking a lump sum payment under the Redundancy Payments Acts as a result of having been laid off for more than four consecutive weeks. During the hearing it became clear that the appellant had, on occasion, continued to work for the respondent subsequent to filing this appeal with the Tribunal. In such circumstances the appeal under the Redundancy Payments Acts, 1967 to 2007 must fail.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)