

**EMPLOYMENT APPEALS TRIBUNAL**

|                                  |            |
|----------------------------------|------------|
| APPEAL(S) OF:                    | CASE NO.   |
| EMPLOYEE – <i>appellant no 1</i> | RP879/2011 |
| EMPLOYEE – <i>appellant no 2</i> | RP880/2011 |
| EMPLOYEE – <i>appellant no 3</i> | RP881/2011 |

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. G. Andrews  
Ms. S. Kelly

heard this appeal in Nenagh on 3<sup>rd</sup> May 2012

Representation:

\_\_\_\_\_

Appellants: In Person

Respondent: No appearance by or on behalf of the respondent

**Determination**

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were

dismissed by reason of redundancy. Accordingly the Tribunal awards them a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

**Appellant No 1**

|                                     |                                |
|-------------------------------------|--------------------------------|
| Date of Birth:                      | 30 <sup>th</sup> December 1982 |
| Date of commencement of employment: | 25 <sup>th</sup> October 2007  |
| Date of termination of employment:  | 31 <sup>st</sup> December 2010 |
| Gross weekly pay:                   | €378.25                        |

**Appellant No 2**

|                                     |                                |
|-------------------------------------|--------------------------------|
| Date of Birth:                      | 1 <sup>st</sup> May 1980       |
| Date of commencement of employment: | 1 <sup>st</sup> March 2006     |
| Date of termination of employment:  | 31 <sup>st</sup> December 2010 |
| Gross weekly pay:                   | €384.20                        |

**Appellant No 3**

|                                     |                                |
|-------------------------------------|--------------------------------|
| Date of Birth:                      | 5 <sup>th</sup> October 1960   |
| Date of commencement of employment: | 16 <sup>th</sup> January 2006  |
| Date of termination of employment:  | 31 <sup>st</sup> December 2010 |
| Gross weekly pay:                   | €536.78                        |

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)