

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE *-appellant*

CASE NO.

RP1742/2011

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Wexford on 12th October 2012

Representation:

Appellant: Mr. Diarmuid Enright, UCATT, UCATT House, 56 Parnell Street,
Dublin 1

Respondent: No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

Based on the appellant's uncontested evidence the Tribunal finds that the European Communities (Protection of Employees on Transfer of Undertaking) Regulations 2003 apply to the appellant's continuous employment since the 8th of January 1996. His employment terminated by reason of redundancy on the 15th April 2011 and he is entitled to a redundancy payment calculated on the following criteria:

Date of Birth:	18 February 1962
Date of Commencement:	8 January 1996
Date of Termination:	15 April 2011
Gross Weekly Pay:	€800.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)