

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - **Appellant**

RP643/2012

against

EMPLOYER - **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Carr  
Mr O. Nulty

heard this appeal at Cavan on 26 October 2012

**Representation:**

Appellant:

In person

Respondents:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the appellant was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth

7 March 1956

Employment commenced	15 July 2003
Employment ended	18 November 2011
Gross weekly pay	€640-00

There was a period of non-reckonable service, by reason of lay-off, from 1 January 2011 until 18 November 2011

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)