

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
MN610/2011

RP794/2011
WT224/2011

against
EMPLOYER 1
- *respondent*
EMPLOYER 2
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
Mr F. Dorgan

heard this appeal at Clonmel on 17th October 2012

Representation:

Appellant(s) : John M. Joy & Co., Solicitors, 38 O'Connell Street,
Clonmel, Co Tipperary

Respondent(s) : No appearance by or on behalf of respondent(s)

Determination

The Tribunal is satisfied that the parties were properly on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that she was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	10 September 1972
Date of commencement of employment:	1 November 2005
Date of termination of employment:	15 September 2010
Gross weekly pay:	€188.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €188.00, this amount being the equivalent of one weeks' pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the appellant the sum of €75.20, this amount being the equivalent of two days' holiday pay under the organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)