EMPLOYMENT APPEALS TRIBUNAL

EMPLOYEE -claimant UD981/2011

RP1334/2011 MN1109/2011

against

EMPLOYER -respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. P. Meghen Members: Mr. C. Lucey

Mr. J. Flannery

heard this claim at Tullamore on 31st October 2012

Representation:

Claimant: In person

Respondent:

Determination:

The claim under the Unfair Dismissals Acts, 1977 To 2007 was withdrawn.

The Tribunal find that the claim under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the claimant a redundancy lump sum based on the following criteria:

Date of birth: 21st January 1965
Date of commencement: 27th May 1987
Date of termination: 28th October 2010

Gross weekly pay: €627.58

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)