

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP1321/2011  
MN1100/2011  
WT398/2011

against  
EMPLOYER

*-respondent*

Under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Carr  
Mr N. Dowling

heard this appeal at Trim on 2nd November 2012

#### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

Based on the uncontested evidence of the appellant the Tribunal find that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Birth:	24 October 1968
Date of Commencement:	28 April 2008
Date of Termination:	30 November 2010
Gross:	€288.46

This award is made subject to the appellant having been in Insurable employment throughout the period.

The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the

Organisation of Working Time Act, 1997 were withdrawn at the outset.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)