

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

appellant

RP2166/2011

against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr W. Power
Mr T. Brady

heard this appeal at Dublin on 12th October 2012

Representation:

Appellant(s):

Respondent(s)

The decision of the Tribunal was as follows:-

Determination

The appellant told the Tribunal that he commenced employment with the respondent on the 3rd June 2008. His employer furnished him with an RP9 form which indicated he was on temporary lay off as and from the 30th October 2009. The appellant gave notice to the respondent of his intention to claim redundancy on the 27th October 2010.

The Tribunal is satisfied that the period of lay off counts for the purpose of continuous employment and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth

24th March 1983

Date employment commenced 3rd June 2008
Date employment ceased 27th October 2010
Gross weekly pay €583.05

Non reckonable service 30th October 2009 - 27th October 2010

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

