

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1560/2011,MN1286/2011

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr B. Kealy
Mr T. Brady

heard this appeal at Dublin on 22nd August 2012

Representation:

Appellant : Mr John Curley, Northside Centre for the Unemployed,
The Glin Centre, Glin Road, Coolock, Dublin 17

Respondent : Mr Eamon Keane, Walsh Warren & Company, Solicitors,
331-332 The Capel Building, St Mary's Abbey, Dublin 7

The decision of the Tribunal was as follows:

The respondent did not contest this appeal. Having heard the circumstances of this case the Tribunal finds that the appellant's employment with the respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a lump sum under those Acts, and based on the following:

Date of Birth: 05 May 1981
Date of Commencement: 22 September 1997
Date of Termination: 04 March 2011
Gross Weekly Wage: €437.61

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn prior to this hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

