APPEAL OF: CASE NO.
EMPLOYEE   RP2291/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. M. Courell B.L.

Members: Mr. D. Morrison
                   Mr M. McGarry

heard this appeal at Castlebar on 21st September 2012

Representation:

Appellant :   Mr Brendan Boyle, Ballina Citizens Information Centre,
                    Teeling Street, Ballina, Co Mayo

Respondent :   No representation listed

The decision of the Tribunal was as follows:

The secretariat of the Employment Appeals Tribunal (EAT) received the appellant's T1-A form on 30 August 2011. The appellant, who was appealing under the Redundancy Payments Acts, stated in this signed form that his date of termination of employment was 23 December 2009. Since this was clearly outside the required fifty-two weeks normally allowed for such applications the Tribunal heard and considered the circumstances for this late application. The Tribunal found that "reasonable cause" be applied in this case thus allowing the appeal to proceed.

Following brief evidence and noting that the respondent was not contesting the appeal the Tribunal finds that the appellant's employment with the respondent was terminated by way of redundancy. Consequently, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and theappellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 06 February 1963
Date of Commencement: 01 January 2004
Date of Termination: 23 December 2009
Gross Weekly Wage: €450.00

This award is made subject to the appellant having been in insurable employment, during the

relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This   _____

(Sgd.) _____
   (CHAIRMAN)