

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:****EMPLOYEE**- *Appellant***CASE NO.**

UD47/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

**EMPLOYER**- *Respondent*

Under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr J. Horan  
Ms. N. Greene

heard this appeal at Naas on 11th September 2012

**Representation:**

Appellant:

Respondent: No appearance

The determination of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the recommendation of the Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007, reference r-090690-ud-10/JW.

There was no attendance by or on behalf of the respondent at the hearing on 11<sup>th</sup> September 2012.

**Determination**

The Tribunal, being satisfied that the recommendation of the Rights Commissioner has not been carried out, the time for bringing an appeal having expired and no such appeal having been brought, makes a determination to the like effect as the recommendation and awards the appellant €9,000 under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)